



FRIDAY HUDDLE

Convene • Connect • Collaborate

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.



NURSE WORKFORCE

Oregon's Nurse Staffing Law in Practice: A [recent article](#) reported that OHSU faces approximately \$1.5 million in fines for staffing law violations. Oregon's implementation is receiving national attention, while also emphasizing the complexity behind compliance. One perspective described benefits including smaller CNA assignments and more consistent breaks, but also concerns about higher-acuity assignments, hiring limitations, and organizational decisions about staffing. The group emphasized the need for collaboration among hospitals, nurses, labor, and regulators to identify workable solutions rather than framing the issue simply as compliance versus noncompliance.

AI In Nursing: Nurses should be prepared for the rapid integration of artificial intelligence into healthcare. The Coalition for Health AI and Florida State University have developed a [Responsible AI in Nursing microcourse](#), prompting discussion about whether Oregon needs similar educational opportunities. Participants noted that nurses are already interacting with AI-enabled systems in clinical practice, making AI literacy increasingly important even for nurses who do not intentionally seek out AI tools. AI education must extend beyond learning how to use technology and include ethics, oversight, accountability, privacy, and professional judgment. A central question was where AI's role ends and the nurse's responsibility begins, particularly as AI becomes incorporated into documentation, discharge processes, and other clinical workflows. Participants also cautioned that rushed healthcare environments can weaken safeguards and emphasized the need to establish clear expectations for responsible use before the technology becomes even more deeply embedded in nursing practice.

Building and Oregon Nursing AI Workgroup: AI-related concerns push for action, including the possibility of convening an Oregon-focused nursing workgroup. Such a group could bring together nurses, educators, regulators, healthcare organizations, and other stakeholders to identify existing AI initiatives, reduce duplication, establish priorities, and determine what guidance or education Oregon nurses need. Participants expressed interest in creating a more coordinated approach rather than allowing AI-related work in nursing to continue developing in disconnected pockets. If you would like to participate in the Oregon Nursing AI Workgroup, please email: jana.bitton@oregoncenterfornursing.org.

NURSE EDUCATION

OHSU's 'Launch Your Future in Health Science' Series: Students and others considering a healthcare profession can participate in [OHSU's free webinar series and internship fair](#) to explore opportunities and connect with healthcare professionals.

RESOURCES

Preceptor Recognition Nominations Now Open: Join OCN in recognizing Oregon's outstanding nurse preceptors. [Facilities are invited to submit preceptors](#) who have made a difference in Oregon's nursing workforce, with honorees recognized on Wednesday, Sept. 23 at 9 a.m. The deadline to submit nominations is Aug. 24.

OCN Conference Registration Open: Registration remains open for [OCN's conference on October 19](#). Sponsorship and exhibitor opportunities are available! This year's keynote speaker, Renee Thompson, will focus on addressing workplace incivility and fostering healthier work environments. Review her [recent LinkedIn article](#) to learn more about her work before the conference.

NAM Webinar: The National Academy of Medicine is offering a [webinar on August 27](#) focused on using data and assessments to develop and implement well-being strategies.

OHA RAC Members Needed: The Oregon Health Authority is [seeking participants for a RAC](#) related to long-term care. Interested parties should apply by August 14th.



NEXT FRIDAY HUDDLE:

Friday, August 14th, at 8:00 a.m.

OregonCenterForNursing.org

[REGISTER HERE](#) ▶

