

2024

TAKING A CLOSER LOOK AT

Oregon's Nursing Workforce



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56,700

Estimated Number of Working Oregon RNs

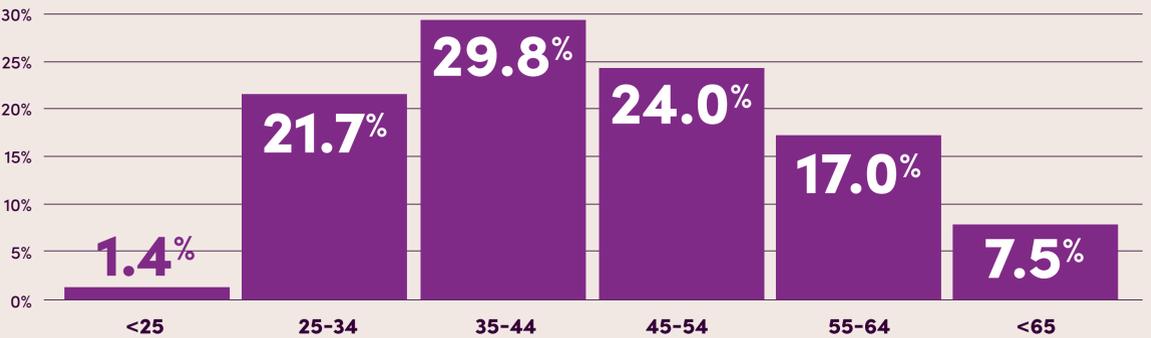
14.2%
IS MALE



82.7%
IS FEMALE

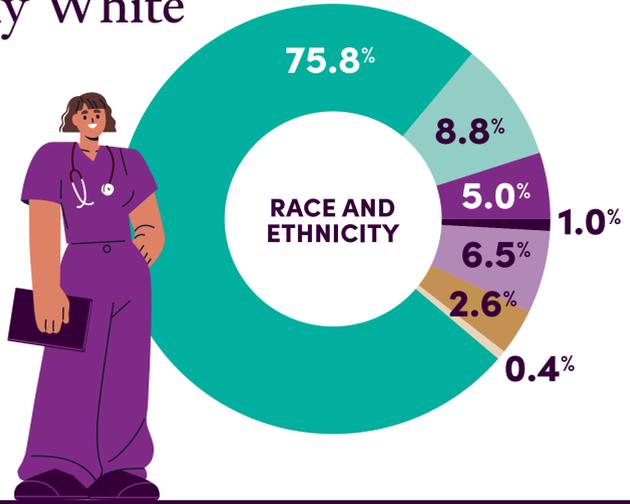
Oregon's Nursing Workforce Is Anchored by Mid-Career Professionals

WITH A MEDIAN AGE OF 43 AND RELATIVELY FEW NURSES UNDER 25, LONG-TERM PIPELINE GROWTH IS CRITICAL



Oregon's Nursing Workforce Remains Predominantly White

- HISPANIC
- ASIAN
- BLACK
- WHITE
- MIXED/OTHER
- NATIVE AMERICAN AND ALASKAN
- HAWAIIAN AND PACIFIC ISLANDER



Oregon's Nursing Workforce Is Highly Educated

28.6%
DIPLOMA/CERTIFICATE
OR ASSOCIATE DEGREE

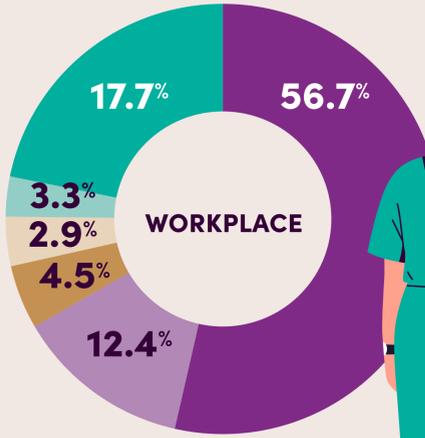
63.4%
BACHELOR'S
DEGREE

7.9%
MASTER'S OR
DOCTORATE



Hospitals Employ Most Nurses, But Care Happens Everywhere

FORTY-THREE PERCENT OF NURSES WORK ACROSS COMMUNITY, OUTPATIENT, AND NON-ACUTE SETTINGS



- HOSPITALS/ACUTE CARE
- OFFICE OR CLINIC
- HOME HEALTH/HOSPICE
- INSURANCE CLAIMS/BENEFITS
- OUTPATIENT SURGICAL CLINIC
- ALL OTHER SETTINGS

Nursing Makes Up the Largest Sector of the Healthcare Workforce in Oregon



NURSE TO
PHYSICIAN RATIO
3:1



NURSE TO PHYSICAL
THERAPIST RATIO
11:1



NURSE TO DENTIST RATIO
17:1



NURSE TO PHYSICIAN
ASSISTANT RATIO
21:1