

**Date: June 6, 2025**



# FRIDAY HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

## Nursing Workforce

**Nurse Attrition:** A discussion of national data from NCSBN and National Forum of State Nursing Workforce Centers revealed that retirement is the most frequently cited reason for nurses leaving the profession within a 5-year span. However, 'stress' and 'workload' followed closely behind, prompting strong reactions from Huddlers about the urgent need to address workplace strain. Huddlers noted that long-term projections (e.g. "where will you be in 5 years?") are often disrupted by macro-events (e.g. 2008 crash, COVID-19).

**HB 2789:** This [Oregon law now permits Registered Nurses](#) to bill Medicaid under specific circumstances- effective January 2026- is an incremental but historic shift. RNs can bill for care management services under a specific set of circumstances; RNs have to be licensed in Oregon, the services rendered must be with the RN scope, and the patients cannot have a current primary care provider. HB 2789 also lays out some limitations, for example, RNs cannot diagnose or prescribe, and there will be no scope-of-practice expansion. OHA will lead rule development, and OSBN will serve as an informational resource. A RAC will develop documentation standards and service lists. There is a FAQ and a one-pager in development to clarify the bill and reduce misinformation. More information to follow.

## Nursing Education

**Faculty Onboarding and Mentorship Needs:** A community college requested help establishing a budget-conscious new faculty orientation. The group emphasized the need for mentoring and workload release, clear logistics support, and foundational teaching methodology training. There are concerns about the chronic under-funding of faculty support. Huddlers recommend leveraging OCNE resources when possible, connecting with programs for templates and best practices, and possibly a peer mentoring network.

## Events & Happenings

**Summer Youth Program:** Workforce Southwest Washington is recruiting nurses to host job shadows or participate in virtual information interviews for their upcoming SummerWorks program. If interested, contact Nolan Yaws-Gonzalez at [nyaws-gonzalez@workforcesw.org](mailto:nyaws-gonzalez@workforcesw.org) or 360-567-1066.

### Next Friday Huddle:

Friday, June 13th, at 8:00 a.m.

[Register Here!](#)

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[www.oregoncenterfornursing.org](http://www.oregoncenterfornursing.org)

