

**Date: May 9, 2025**



# FRIDAY HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

## Nursing Community

**Happy Nurses Week:** Thank you for choosing this wacky profession—and sticking with us!

## Nursing Workforce

**Pay Disparities for Nurse Educators:** Huddlers discussed significant pay cuts nurses face when moving into hospital educator or professional development roles. Despite advanced degrees and certifications, these roles pay less than bedside positions, deterring internal applicants. While flexibility and lower physical demands are valued, they don't offset financial impacts.

**Well-Being Should Start at Work:** Nurses expressed frustration with the idea that self-care must happen after work. Instead, facilities should embed support systems — like chapels, gardens, and wellness breaks — into the workday. However, many of these tools go unused due to short staffing and cultural norms that discourage stepping away. OCN's [RNWB website](#) focuses on raising awareness about manageable stressors in healthcare.

**Workers' Compensation System Feedback:** Anyone with direct or supportive experience navigating the system — both positive and negative — are invited to provide feedback on Oregon's workers' compensation system as part of a new subcommittee under the Management Labor Advisory Council (MLAC). Please get in touch with Emily Rivas at [rivas@oregonrn.org](mailto:rivas@oregonrn.org).

**Hospital Financial Future Concerns:** [A report from the Hospital Association of Oregon](#) shows possible federal benefit program costs will put Oregon's hospitals in financial jeopardy, especially those in rural settings.

## Nursing Education

**McKinsey Study on Nurse Managers:** [A new McKinsey & Company report](#) affirms that strong nurse managers are central to team success. The report supports increased investment in nurse managers as key workforce leaders.

**Impact of "Elderspeak" on Patients:** A recent study found that using terms like "sweetie" or "honey" with older adults, especially those with dementia, can reduce cooperation and increase resistance. [Click here to read more.](#)

**Social Media and Nursing Research:** Dr. Dan Weber is leading a study on how nurses use and engage with social media platforms. To participate in the study, go to [THIS LINK](#).

### Next Friday Huddle:

Friday, May 16th, at 8:00 a.m.

[Register Here!](#)

### Find OCN Online

[www.oregoncenterfornursing.org](http://www.oregoncenterfornursing.org)

