

Criteria	Exceptional (5)	Strong (4)	Moderate (3)	Poor (2)	No Evidence (1)
Positive Impact on Others	The narrative clearly demonstrates that the preceptor has had a profound and lasting positive impact on students, colleagues, or nominators. Their actions have significantly enhanced the personal and professional development of those they work with.	The narrative shows that the preceptor has had a substantial positive impact on others. They consistently contribute to the growth and development of students, colleagues, or the nominator.	The narrative indicates that the preceptor has had a moderate positive impact on others. While their influence is generally beneficial, the effects are less pronounced or consistent, or the examples could be more specific.	The narrative demonstrates that the preceptor has had a limited positive impact on others. Their influence is minimal, and the benefits are not evident.	The narrative fails to show any positive impact on others. There is no evidence that the preceptor's actions have contributed to the growth or development of the nurses they precept.
Fostering a Positive Environment	The narrative clearly illustrates that the preceptor fosters an exceptionally positive and inclusive environment. There is evidence that they create a supportive atmosphere where everyone feels valued and motivated.	The narrative shows that the preceptor fosters a generally positive environment. They promote aspects such as collaboration, respect, and communication.	The narrative indicates that the preceptor fosters a somewhat positive environment. While there are positive elements, the examples or evidence were limited.	The narrative demonstrates that the preceptor has a limited ability to foster a positive environment. There are few signs of collaboration or inclusivity, but the evidence is limited.	The narrative fails to show that the preceptor fosters a positive environment. There is no evidence of support, inclusivity, collaboration, respect, and similar attributes.
Compelling Nature of the Entry	The narrative is highly engaging and compelling, with a clear, vivid, and persuasive presentation of the preceptor's achievements and impact.	The narrative is compelling and engaging, effectively presenting the preceptor's achievements and impact.	The narrative is somewhat engaging, providing a general presentation of the preceptor's achievements and impact. It is straightforward but lacks elements that make it particularly compelling.	The narrative lacks engagement or clarity. It presents the preceptor's achievements and impact but does not provide a clear understanding.	The narrative is unengaging and unclear. It fails to present the preceptor's achievements and impact compellingly or effectively.