

Date: July 26, 2024



Oregon Center for
NURSING

FRIDAY HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

Friday Huddle Summer Vacation: There will be no Friday Huddle on August 9th and August 16th. You can always check [the OCN Event Calendar](#) for upcoming dates.

Nursing Workforce

The Nurse Vacancy Crisis: Huddlers explored [the difference between a nursing workforce shortage and a “vacancy crisis.”](#) This crisis occurs when there is a persistent availability of numerous nursing positions in Oregon despite continuous recruitment efforts, indicating the challenge is not a shortage of trained nurses but retaining them in the workforce. Huddlers agreed that workplace culture, violence against nurses, and systematic issues can impact workforce retention. In addition, negative recruitment experiences were highlighted as a reason job seekers avoid reapplying to certain employers. Finally, Huddlers discussed how the use of travel nurses might impact the current number of available positions and perceived staffing shortages.

Oregon Wildfire Season: Huddlers discussed [wildfires currently threatening communities](#) statewide. Even after fires are contained, smoke and air quality, damage to homes, and other losses continue to impact affected communities. Huddlers agreed that while [local support and collaboration can help address immediate needs](#), public policy and emergency funding are necessary.

Updates from OSBN: The Oregon State Board of Nursing (OSBN) is currently on its summertime listening tour, visiting nursing and community leaders in Eastern and Southern Oregon this week. Executive Director Rachel Prusak and staffers visit the Oregon Coast next week. During the meetings, OSBN heard feedback on current workforce challenges and barriers that the Board can help address. Executive Director Prusak reports the conversations have been productive and that the topics of concern raised are ones that OSBN is already actively working to address. Stay connected with OSBN by [signing up for its email listserv](#).

Nominate an Outstanding Preceptor: There is still time to [submit a nomination for the 2024 Outstanding Nurse Preceptor Awards](#). Nominations can be made on behalf of organizations and peer-made nominations. Submissions are due by Thursday, August 1, at 5 p.m. (PST). If you need an alternative format besides the Google Form for your submission, [please contact OCN](#).

Nurse Staffing Advisory Board Meeting: Tune in for the Nurse Staffing Advisory Board for its quarterly meeting on Wednesday, July 31, at 1 p.m. This board advises the Oregon Health Authority (OHA) on administering Oregon’s nurse staffing laws. The agenda includes a review of current feedback from nursing professionals and employers on the newly implemented nurse staffing guidelines and ratios. [Learn more and find dial-in information here](#).

Nursing Job Satisfaction: While nurse retention remains a challenge, new data suggests that fewer nurses are considering leaving their jobs in 2023 compared to 2022. Results from the survey, conducted by the University of Michigan School of Nursing, [are available online](#).

Next Friday Huddle:

Friday, August 2, at 8:00 a.m.

[Register Here!](#)

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