

OREGON CENTER FOR NURSING

NEWS AND REVIEWS

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Executive Assistant*A NOTE FROM THE EXECUTIVE DIRECTOR
KRISTINE K. CAMPBELL, PHD, RN

Dear Friends of OCN,

Happy New Year! On behalf of the Board of Directors and Staff of OCN, we hope you all have a healthy and happy 2009. In the economic environment today, I know we all face many challenges. If there is one thing we do fabulously well in Oregon and Southwest Washington, it's that we pull together to accomplish our goals of preparing well-educated nurses and providing high-quality health care. We look forward to a year of meeting those goals in partnership with all of you.



We are pleased to welcome Holly Mercer, RN, JD to the OCN Board of Directors. Holly is the Executive Director of the Oregon State Board of Nursing and replaces Bev Shields, RN, as the OSBN representative on our board. Our sincere thanks to Bev for her leadership, advocacy and support of OCN during her tenure on the Board. She's going to use her "free" time to finish her Master's degree. All the best to you, Bev!

Our research report on the Nurse Faculty Workforce in Oregon is with the graphic artist and will soon go to the printer, so look for that publication in the next few weeks. The Oregon Team is working diligently to develop a plan of action to address the faculty shortage. Our first action is to secure funding for loan repayment for nurses who work as faculty, which we will be requesting this legislative session.

Our *Leadership at the Point of Care: The Critical Role of the Nurse Manager* workshop will be held Feb 12-13, 2009 in Portland. Please see below for more information. This is the third year of our Nursing Leadership Development Initiative and we're gaining momentum. This is going to be a fabulous conference and we hope to see you there!

I trust you will enjoy reading about the great work going on at OCN in the following pages. Thank you for your continuing support of OCN!

YOU DO NOT WANT TO MISS THIS
*Leadership at the Point of Care:
The Critical Role of the Nurse Manager*

Feb 12-13, 2009 at the Doubletree Hotel & Executive Meeting Center in Portland, by Lloyd Center

Dr. Connie Curran, Editor Emeritus of Nursing Economics will present the keynote *The Essentials of the Nurse Manager Role*. A wealth of information will be presented at this event.

Registration deadline February 5, 2009. Registration form is available online at: www.oregoncenterfornursing.org or call Brian Morisky, OCN's Executive Assistant at 503-943-7150.



STUDENTMAX UPDATE

FROM CAROL MITCHEL, RN, MN STUDENTMAX PROGRAM DIRECTOR

www.studentmax.org
Main StudentMAX
website

www.ocnplacement.org
Placement website

www.tcps-ocn.org
Student/Faculty
orientation website

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This is an exciting time for StudentMAX as we market to potential new clients, roll out a new Core Orientation program and prepare for our bi-annual retreat.

November and early December were busy with training webinars for our clients new to StudentMAX3. Reports have been positive with the live presentations.



The Magnet Conference generated much interest in StudentMAX. Carol followed up and gave several demonstrations with these potential clients. We are hopeful that these potential clients will see the value of StudentMAX in clinical placement. We hope to have the website redesign completed by the end of January/early February. The new site will have better links to both recorded and live webinars for users and improved marketing features. The site's address will remain <http://www.studentmax.org>.

As this newsletter goes to print, the StudentMAX Connection Clinical Placement Consortium is in the process of rolling out the new Core Orientation program. The on-line program will provide access to students and faculty to complete orientation modules on: Infection Control, Safety, Emergency Preparedness, Diversity, and Confidentiality/Compliance. An on-line quiz will be completed and pass/fail can be tracked by faculty and clinical partners. The pass standard is 85%. Students will complete the modules once a year to allow for regulatory updates. Facility specific orientation will have links on the orientation page for students prior to their rotation. Reports from other states utilizing this system have indicated a reduction in repetitious orientation content from 9 hours/quarter to 2 hours/year! That is time better spent on the units caring for patients.

The Community Partner Committee will hold an informational breakfast meeting for Long Term Care Facilities on February 27th from 8-10:30 am. The purpose is to expand our partnership and membership with the LTC community. StudentMAX will be demonstrated, with discussion on benefits to LTC in increasing student numbers and learning opportunities. For more information or to attend, contact Launa Rae Mathews at mathewsl@ohsu.edu.

Lastly, StudentMAX Connection will be holding their bi-annual retreat on February 19 & 20, 2009 at the Surfsand Resort, Cannon Beach. Our focus: increasing placement opportunities based on projected school of nursing and facility growth.

INNOVATING IN OREGON

The Robert Wood Johnson Foundation (RWJF) has recognized "nursing advocates in Oregon are hard at work combating the nurse and nursing faculty shortages that threaten access to health care and the quality of care in the state." In an article available online, RWJF notes that "advocates have made great progress, along the way developing new and innovative tools that other states are taking advantage of" with help from the Center to Champion Nursing in America, a partnership between the Robert Wood Johnson Foundation, American Association of Retired Persons (AARP) and the AARP Foundation.

Read more at <http://rwjf.org/humancapital/product.jsp?id=37829>

NURSING WORKFORCE DIVERSITY INITIATIVE (NWDI) UPDATE

The NSAD Project is funded by the Oregon Workforce Investment Board via the Department of Community Colleges and Workforce Development, Employer Workforce Training Fund, GRNT 0418.



The Recruitment and Retention Workgroup is restructuring. If you are interested in working with us to develop a mentoring project for under-represented students interested in nursing, please contact Nancy Jambor at 503-8772 or jambor@up.edu.

NURSING STUDENT ADMISSIONS DATABASE UPDATE

**BY TAMARA BERTELL, MPA
PROGRAM MANAGER**

Twenty of Oregon's 21 schools offering associate and baccalaureate degrees in nursing submitted their data to the NSAD project's secure database by the October 31, 2008 deadline. The 21st school's nursing program starts annually each January and will submit its data in early February along with student enrollment updates from three schools that take on January cohorts in addition to their fall cohorts.

Project Manager, Tamara Bertell, and project database manager, Paul Navarre of Net Interaction, are in the process of tabulating preliminary findings on Oregon's nursing program applicant and enrolled student pool. While most states collect and present data on their nursing applicant pools, the data on the number of applicants are questionable as tallies include applicants that have applied to more than one school (duplicate applicants). OCN's database project is unique in that it tracks applicants by name and date of birth in order to identify duplicate applicants.

Watch for the project's first annual report which will be available in late March 2009. We are already preparing for year two data collection.

If you have questions about the NSAD Project, please contact:
Tamara Bertell, MPA, NSAD Project Manager, 503-943-7495, bertell@up.edu

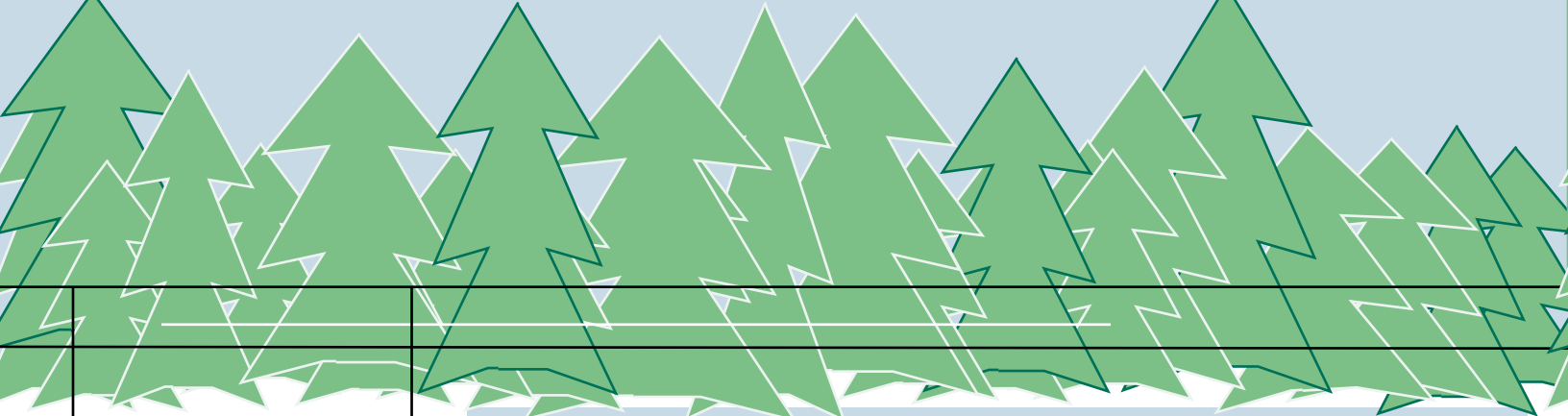
NURTURING CULTURAL COMPETENCE IN NURSING IS OFF AND RUNNING

**BY NANCY JAMBOR, MA
PROGRAM MANAGER**

As Program Manager, I am excited to share wonderful news about The Oregon Center for Nursing's partnership project with The Oregon Community Foundation – Partners in Nursing's Future grant, Nurturing Cultural Competence in Nursing (NCCN). The project is funded by the Robert Wood Johnson Foundation and the Northwest Health Foundation, with match funds from the Oregon Community Foundation, Samuel S. Johnson Foundation, the Ann and Bill Swindells' Charitable Trust, Legacy Health System, and the Providence Health System Community Grants Council.

A core NCCN activity is a mini-granting program, whose purpose is to improve the cultural competence of nurse faculty, nursing students, and practicing nurses in Oregon and SW Washington. This program offers an opportunity for community health care organizations and schools of nursing to implement promising practice ideas to promote cultural competence in demonstration pilots. Despite the daunting weather in December, thirteen (13) applications arrived at the office! The proposals themselves are diverse, coming from a wide range of organizations and settings.

Our team of six committee members is reviewing these proposals, and will select those that best fit the funding objective, which is to promote culturally competent health care. The first round of mini-grant awards will be announced January 30th, 2009. It will be very exciting to watch these innovative projects unfold in the coming year. Stay tuned!



“Nursing is a wonderful profession. It can give you an enriching experience in life, and take you in many different directions.”

Paul Haack

UPCOMING EVENTS

Leadership at the Point of Care: The Critical Role of the Nurse Manager
February 12 and 13
(see page 1)

DNS Networking Breakfast
March 13, 2009
(see page 6)



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BUILDING CONNECTIONS

AN INTERVIEW WITH PAUL HAACK, BA, BSN

BY NANCY JAMBOR, MA

A recent visit with Paul Haack, BSN, was an enriching experience. Paul is a lively, engaged, and dedicated professional, who declared, “I am always a nurse, but I am not always doing nursing.”

Paul Haack graduated from college in 1971 with a degree in sociology and psychology, but could not find work. A mentor suggested nursing school, but when he applied, he found that it was difficult to be accepted since he already had a B.A. Finally, he inquired at the University of Portland’s School of Nursing. Dean at the time, Pat Chadwick, was very encouraging of his application. Paul reports that his cohort included about 10 men, but only 4 or 5 graduated. He felt somewhat set apart, perhaps because he sported long hair and a beard, more than that he was a man.



Paul completed his BSN in 1977. He found nursing school very rigorous, requiring 24-hour devotion, and so “emotionally intense it never leaves you.” The clinical experience he found most engaging was hospital-based pediatrics. After visiting the UoP Simulation Lab recently, he commented that he would have “really known what he was doing” if that technology had been part of his nursing education. He hopes for an opportunity to introduce students to the Simulation Lab in the future.

For several years, he practiced as a school nurse, pursuing a nontraditional approach with students by going into the classrooms and working with small groups. His focus blended routine school nurse tasks with chemical dependency counseling. From that experience, he began facilitating team activities, in order to create communities in which young people could make connections that helped them thrive. This mushroomed into his current work, which includes managing the Challenge Courses at the Skill Center in Vancouver, WA. He also works with students enrolled in the Beaverton School District’s Health and Science program, a two-year-old program designed for low-income young people to help them expand their career options. Paul described that he constantly draws on his nursing experiences as he talks to young people; the emotions and experiences come back to him and support his ability to make connections with them.

In these settings, Paul encourages young people to consider medical/health careers. He explained that he helps students think about whether they have “something in them that fits with nursing.” It is such a “demanding profession” in so many areas; he wants students to think about why they are there. Paul said, “nursing takes courage: courage to be able to work with discomfort, courage to learn to deal with being uncomfortable. That is what nursing is about. While nursing education attempts to control things, the reality is chaos all the time!”

Clearly, delightfully, Paul Haack is a professional who lives his nursing orientation in all he tackles, and he continues to tackle new challenges on a regular basis. “I work because I learn,” he says, and in this process, he keeps a commitment to building connections with everyone he meets.

THE OREGON CENTER FOR NURSING APPRECIATES YOUR CONTINUING SUPPORT

Every year, the Oregon Center for Nursing has advanced its efforts to solve Oregon's nursing shortage. We work tirelessly year-round with nurse leaders, nurse educators, and staff nurses from all sectors of the field to make a difference in the working lives of Oregon's current and future nurses.

Honor a nurse, a family member, a friend, or yourself with a donation to OCN. Please send the most generous gift you can, as soon as possible. Make your check payable to the Oregon Center for Nursing. Your donation is deductible to the full extent of the law. Our tax ID # is 74-3052430.

Thank you in advance for your support of the Oregon Center for Nursing and our work. Together we are solving the nursing shortage one nurse at a time.

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Thank you for supporting the Oregon Center for Nursing, a 501(c) 3 charitable organization.

Tax ID 74-3052430. Donations are tax deductible to the extent permitted by law.

J&J PROMISE OF NURSING FOR OREGON GRADUATE NURSING SCHOLARSHIP MONEY AVAILABLE

Johnson & Johnson Promise of Nursing for Oregon money is still available for faculty scholarships.

To apply for graduate nursing scholarships to teach nursing:

http://www.nсна.org/foundation/scholarships/pon_fellowship.asp

The graduate applications are due **March 6, 2009**.

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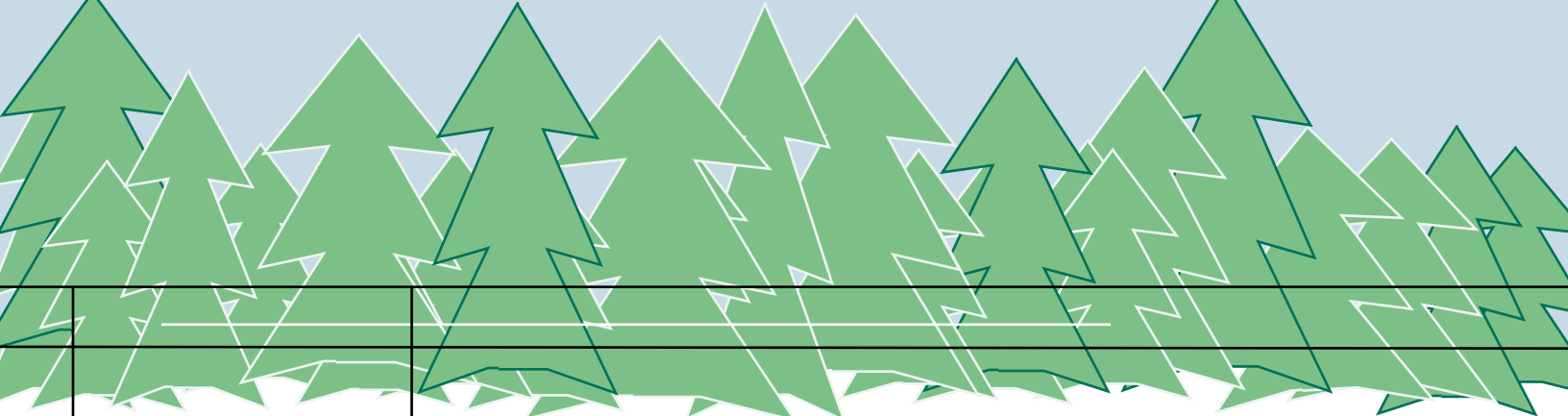
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JOURNAL ARTICLE HONORED

An article by Loretta Krautscheid, LRC Director, Instructor, Joanna Kaakinen, Professor, and Joanne Warner, Dean, School of Nursing, titled "Clinical Faculty Development; Using Simulation to Demonstrate and Practice Clinical Teaching," published in the *Journal of Nursing Education*, September 2008, Vol. 47, No. 9, was chosen by the second annual WISER Center nursing simulation symposium as one of the top 10 articles of 2008 in simulation by Dr. Jeff Groom, in the category of instructional applications.



<http://nursingsummit.workforce3one.org/>

OREGON TEAM PRESENTS AT NATIONAL SUMMIT

The Oregon Center for Nursing's *Oregon Team* is fortunate to be represented at the *All-Country Nursing Education Capacity Summit* in February by Dr. Chris Tanner, PhD, RN, Youmans Spaulding Distinguished Professor, Oregon Health & Science University School of Nursing and Dr. Joanne Warner, DNS, RN, Dean, School of Nursing, University of Portland.

Dr. Tanner will present a Plenary Session on Education Redesign in Oregon, and participate in a Break-Out Session on Education Redesign. Dr. Warner will lead a Mentoring Session on Dedicated Education Units.

About the *Oregon Team*: Oregon was one of 18 states selected to participate in a Nursing Education Capacity Summit that was held in Arlington, VA June 26-27, 2008. This Summit was hosted by the U.S. Department of Labor, the Health Resources and Services Administration, the Robert Wood Johnson Foundation, and the Center to Champion Nursing in America and was the start of a year long program to address the nursing shortage. The 18 member *Oregon Team*, lead by OCN, is working on solutions to the faculty shortage. They are developing a 1-5 year plan to increase the number of MS and PhD faculty. Almost 50% of Oregon's nursing faculty expect to retire by 2025 according to recent research done by OCN. The first action is to secure funding for loan repayment for nurse faculty to incent nurses to teach. Other goals are to increase faculty salaries, address faculty workload issues, and increase the diversity of the nursing faculty.

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DNS NETWORKING BREAKFAST WITH TERRI HARVATH, PHD, RN, CNS

Meet Terri Harvath, PhD, RN, CNS, Associate Professor, Advanced Practice Gerontology, Oregon Health & Science University, School of Nursing at OCN's next Directors of Nursing Service Networking Breakfast. Breakfast will also be served at 8:30 AM with the presentation beginning at 8:45 AM. What a great way to start the day! If you have any questions regarding this event, or to RSVP, please contact Brian Morisky, Executive Assistant at 503-943-7150 or ocnadmin@up.edu. We look forward to seeing you there.

Terri will share the results of a statewide Nursing home Summit and discuss her work as director of the Hartford Center for Geriatric Nursing Excellence.

Topic: Oregon Nursing Home Summit: Where Do We Go From Here?
Date: Friday, March 13, 2009 8:30-10:00 AM
Location: University of Portland (room to be announced)